



Clackamas County Children's Commission

Strategic Plan 2023 Updates

GOAL 1: Strengthen our enrollment, recruitment, and retention strategies to deliver high quality services to families most in need.

Objective	Outcome	Due Date
ClackCoKids will assess the needs/experiences of non-English/Spanish speaking families in the intake process and identify areas for improvement by May 1, 2023.	All families, regardless of primary language, will have a positive and equitable experience in applying for services.	2023-05-01
Objective	Outcome	Due Date
ClackCoKids will increase the number of children with at least 85% average daily attendance annually by at least 2% from the previous year, as evidenced by ChildPlus attendance reports.	There will be an increase in school readiness outcomes for children.	2023-08-15
Objective	Outcome	Due Date
ClackCoKids will reduce child turnover by 10% by 2024, as evidenced by ChildPlus reports.	Children will be better prepared for kindergarten through continuity of services	2023-08-15

GOAL 2: Foster the essential knowledge and wellbeing for our children's school readiness and lifelong learning

Objective	Outcome	Due Date
ClackCoKids will provide training for education staff to increase effective teaching practices that support dual language learners into our learning plan by 2024.	Dual language learners will have increased readiness for kindergarten.	2024-01-31
Objective	Outcome	Due Date
ClackCoKids will increase the number of identified children meeting or exceeding annual expected growth rates between Fall and Spring assessment periods in the cognitive learning domain by 5% annually, as evidenced by TS Gold reports.	Children with identified disabilities will have increased readiness for kindergarten.	2023-08-31

Objective	Outcome	Due Date
ClackCoKidsWe will implement instructional teaching practices that effectively teach math skills so that annually at least 80% of transitioning children will meet widely held expectations in the math domain, as evidenced by TS Gold reports.	Children will have the math skills needed to be successful in kindergarten.	2023-09-30
Objective	Outcome	Due Date
We will develop at least 3 collaborative partnerships with neighboring school districts that support data sharing and improved transition practices by 2024, as evidenced by completed MOUs.	Children and families will successfully transition from CCCC to receiving school districts.	2024-01-31
Objective	Outcome	Due Date
2E: Expand COS We will expand the implementation of a research-based, trauma informed curriculum by 1 classroom annually, as evidenced by agreements with certified Circle of Security Trainers.	More enrolled families will benefit from research-based trauma informed support	2023-08-31
Objective	Outcome	Due Date
We will develop a plan for implementing developmentally-appropriate technology in the classroom and with parents in order to improve kindergarten readiness by Fall 2023.	Parents and children will be ready for kindergarten in their technology skills and knowledge.	2023-08-31
Objective	Outcome	Due Date
ClackCoKidswill increase the number of children who are dual language learners meeting or exceeding widely held expectations for the Spring assessment period in the language learning domain by 5% annually, as evidenced by TS Gold reports.	Children who are dual language learners will have increased readiness for kindergarten.	2023-08-15
Objective	Outcome	Due Date
ClackCoKids will create linkages between CCCC and neighboring school districts, as evidenced by agency participation in at least 3 local P-3 committees.	Children and families will be better supported in the successful transition from CCCC to receiving school districts.	2023-09-30
Objective	Outcome	Due Date
ClackCoKids will increase accuracy and cultural responsiveness of developmental screening practices, as evidenced by annual review & evaluation of ASQ-3 and ASQ-SE screening results of dual language learners.	Children who are dual language learners will be better supported in their learning and development in all domains.	2023-09-01

GOAL 3: Promote family stability and wellness through a holistic approach to family engagement

Objective	Outcome	Due Date
ClackCoKids will increase the number of families that secure housing by August 2023 by 10% from previous year.	More families will secure housing by the end of their year with ClackCoKids.	2023-08-31
Objective	Outcome	Due Date
We will establish community partnerships that strengthen the ability of our enrolled families to access food assistance by 2024, as evidenced by agency partnership agreements.	There will be an increase of food security for enrolled families	2024-01-31
Objective	Outcome	Due Date
ClackCoKids will increase the total number of families who participated in Family Gatherings and Parent Committees from the previous year by August 2023.	More children and families will experience social connection and program engagement through family services events and committees.	2023-08-31
Objective	Outcome	Due Date
ClackCoKids will assess the quality of parent education classes to establish a baseline and identify areas for improvement by June 2023.	Families will be offered parent education opportunities that are effective and enjoyable.	2023-06-30
GOAL 4: Promote a culture of child safety and wellbeing within our program		
Objective	Outcome	Due Date
ClackCoKids will reach 80% fidelity in the implementation of pyramid model practices by 2024, as measured by program-wide Spring TPOT and TPITOS scores.	Children's social skills and emotional competencies will be effectively supported by teachers.	2023-12-31
Objective	Outcome	Due Date
ClackCoKids will implement a system for assessing and responding to significant challenging behavior by 2024 as evidenced by the completion of Functional Behavior Assessments and Behavior Support Plans.	Children exhibiting challenging behavior will receive timely and appropriate interventions	2023-09-01
Objective	Outcome	Due Date
ClackCoKids will develop a process for group consultation for staff experiencing secondary trauma as evidenced by at least 80% teaching staff participating in at least 2 opportunities.	Staff will feel supported and secondary trauma will be decreased.	2023-12-31
Objective	Outcome	Due Date

ClackCoKids will be more prepared to protect and shelter children and adults in the event of a major disaster by 2024, as evidenced by disaster preparedness plans and available supplies.	CCCC locations will be prepared in the event of a major disaster, leading to the reunification of staff and children with their families	2024-01-31
Objective	Outcome	Due Date
ClackCoKids will monitor the implementation and efficacy of core safety practices on home visits by 2024, as evidenced by core safety checklists data and core safety action plans	Staff, children, and families will have safe and positive experiences in the program.	2023-05-31
Objective	Outcome	Due Date
ClackCoKids will develop a protocol to address staff affected by low morale, substance misuse, and absenteeism.	Staff will experience a supportive work environment that addresses burnout before it happens.	2023-05-31
Objective	Outcome	Due Date
ClackCoKids will provide infant/toddler mental health certification for at least 5 EHS by January 2024, as evidenced by college transcripts.	children ages 0-3 will be better supported in their mental health and social emotional development needs.	2024-01-31
Objective	Outcome	Due Date
We will enhance our active supervision system and completed schedule of intense and frequent monitoring activities by Fall of 2023, as evidenced by ongoing monitoring data.	children ages 0-5 will be always safe while in our care.	2023-08-31
Objective	Outcome	Due Date
ClackCoKids will provide crisis intervention, de-escalation, and age-appropriate physical restraint training for classroom staff by January 2024, utilizing a state approved curriculum, as evidenced by training documentation.	children ages 3-5 will be better supported in their mental health and social emotional development needs.	2024-01-31
GOAL 5: Expand our capacity to provide services to underserved areas		
Objective	Outcome	Due Date
ClackCoKids will provide EHS and/or HS services for at least 40 children, living in West Linn and Wilsonville by 2024, as evidenced by ChildPlus enrollment reports.	Children in West Linn and Wilsonville who receive HS services will be ready for kindergarten.	2023-08-31
Objective	Outcome	Due Date
ClackCoKids will establish a system to coordinate components and programs when considering expansion.	Outcomes: Staff will feel better prepared to take on expansion opportunities.	2023-03-01
Objective	Outcome	Due Date
ClackCoKids will seek funding to create a development position to seek out unrestricted funds and increase revenue.	Outcomes: CCCC will diversify funding and develop long-term assets	2023-12-30

Objective	Outcome	Due Date
ClackCoKids will develop a system for the purchase, storage and disposal of equipment and furniture.	Outcomes: Centers will have a predictable schedule of replacement of furniture and equipment, less storage needs, more realized space	2023-07-15